



EMPLOYMENT APPLICATION

It is the policy of Vashon Island Rowing Club to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

APPLICANT INFORMATION

Full Name: _____

Home Address: _____

Number of Years at this address: _____ If less than 2 years, previous address:

Mobile Phone: _____ Email Address: _____

Social Security Number: _____ Driver's License (State/Number) _____

Emergency Contact Name: _____ Relationship _____
Emergency Contact Information: _____

Address: _____

Phone: _____ Email Address: _____

JOB POSITION: _____ Wage: \$18/hour

Who Referred You: _____

Please state any accommodations you would need to fulfill the responsibilities of the role:

If you are offered employment, when would you be able to start: _____

If you are offered seasonal employment what is your availability: _____

If hired, are you able to submit proof that you are legally eligible for employment in the U.S. YES NO



SKILLS:

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

<i>Skill</i>	<i>Years</i>	<i>Ability</i>
Previous Rowing	_____	1 2 3 4 5
Coaching Experience	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5

EMPLOYMENT HISTORY

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: _____ Supervisor Name _____

Address: _____

Job Duties; _____

Dates of Employment (Month/Year) _____

Employer Name: _____ Supervisor Name _____

Address: _____

Job Duties; _____

Dates of Employment (Month/Year) _____

Employer Name: _____ Supervisor Name _____

Address: _____

Job Duties; _____

Dates of Employment (Month/Year) _____



EDUCATION

College/University: _____ Did you receive a degree? YES NO

College/University: _____ Did you receive a degree? YES NO

High School / GED: _____ Did you receive a degree? YES NO

Other Training: _____ Date: _____

Current professional licenses or certifications: _____

Awards, Honors, Special Achievements: _____

Military Service ; YES NO Branch: _____

Specialized Training: _____

REFERENCES

List any two non-relatives who would be willing to provide a reference for you.

Name: _____ Contact Phone; _____

Address: _____

How long have they known you? _____ Relationship: _____

Name: _____ Contact Phone; _____

Address: _____

How long have they known you? _____ Relationship: _____



CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Vashon Island Rowing Club to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its President, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Vashon Island Rowing Club, except in a specific written contract of employment signed on behalf of the organization by its President, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO TIS TERMS.

Applicant Signature

Date